

REMUNERATION COMMITTEE – 23 JANUARY 2018

PAY POLICY STATEMENT - REMUNERATION COMMITTEE REPORT TO COUNCIL ON 13 FEBRUARY 2018

Report by Director of Human Resources

Introduction

1. Annex 1 to this report is the proposed draft report of the Remuneration Committee to Council on 13 February 2018 which reviews and updates the Council's Pay Policy Statement.

Exempt Information

2. The public should be excluded during this item because its discussion in public would be likely to lead to the disclosure to members of the public present of information in the following categories prescribed by Part I of Schedule 12A to the Local Government Act 1972 (as amended):

- 4 Information relating to any consultations or negotiations, or contemplated consultations or negotiations, in connection with any labour relations matters arising between the authority or a Minister of the Crown and employees of, or officer-holders under the authority

and it is considered that in this case the public interest in maintaining the exemption outweighs the public interest in disclosing the information, in that such disclosure would distort the proper process of free negotiations between the authority with another party for the purposes described and would prejudice the position of the authority in those negotiations and other negotiations of a similar nature in future.

Pay Policy Statement

3. Remuneration Committee are asked to consider, comment and agree on Annex 1 which will constitute the report for Council on 13 February 2018. This report will fulfil the obligations of the Remuneration Committee under the legislation to recommend a Pay Policy Statement to the Council.

Financial and Staff Implications

4. Implications are discussed as required in Annex 1.

RECOMMENDATION

5. **The Remuneration Committee is RECOMMENDED to consider the draft report and agree it for submission to Council on 13 February 2018.**

Steve Munn
Director of Human Resources

Background Papers: None
Contact Officer: Ruth O'Loughlin, HR Manager – Reward

January 2018